Docusign Envelope ID: 04D6916B-9DE4-8557-803E-7EFC40E47DCB

Carbon Reduction Plan

3rd November 2026

CLUE

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Commitment to achieving Net Zero

Clue Computing Company Limited is committed to achieving Net Zero emissions by 2040

As a scaling company with an increasing number of employees and level of activity, Clue is likely to experience an increase in overall emissions in the short term on its journey to achieving Net Zero emissions, particularly as the baseline year was heavily influenced by Covid 19 travel restrictions. Key metrics to monitoring the progress will be overall emissions and emissions per employee, to align to an improvement in efficiency towards our goal. From 2024 onwards we have added the emissions data from hotel stays to our Scope 3 emissions calculation.

Emissions

Baseline Year: 2021		
Emissions	tCO2e - Total	tCO2e - Per employee
Scope 1	0.00	0.00
	The company has no source of GHG emissions directly attributable to the company's activities. By virtue of operating in rented office space and therefore having no boilers, and operating zero company vehicles, and being a computer software company there are no emissions produced during company activity either on site or elsewhere. The company uses zero natural resources in the production or delivery of its product by virtue of the output being software delivered.	
Scope 2	20.84	0.74
	Energy consumption produced indirectly is responsible for powering the heating, lighting, and computers/computer equipment on company premises and for employees to work productively at home.	
Scope 3	2.71	0.10
	As a software company the customer usage down the value chain of the product is limited to the electricity required to power a computer workstation, mobile phone or tablet for the periods of the day when the software is being used and only that energy directly related to the consumption of the software. Upstream transportation and distribution - by virtue of the business output being a software there is no respective transportation or distribution of products purchased by Clue between our Tier 1 suppliers and our operations. There are no inbound or outbound logistics. Waste generated in operations - there is no waste generated by operations as no products or commodities are used as resources during the production of the software. Up the value chain the reliance on external servers exposes Clue Computing Limited to the use of energy and the subsequent production of GHGs. This is entirely mitigated by using Microsoft Azure servers off-site. Microsoft has been 100% carbon neutral since 2012 (https://azure.microsoft.com/en-gb/explore/global-infrastructure/sustainability/#resources). With no physical product related to software there are no raw materials or distribution emissions. Business Travel - Business travel represents the largest source of Clue's Scope 3 emissions. Where possible and practical we encourage all employees to use public transport or use digital meeting technology in order to reduce the carbon footprint of business miles. TOTAL (tCO2e) = 2.21 Employee commuting - Clue Computing Company Limited has embraced a flexible working policy and the use of digital technology in order to reduce the number of miles employees travel to the office and the frequency with which they do so, while at the same time maintaining our operational capabilities. TOTAL (tCO2e) = 0.50 Downstream transportation and distribution - by virtue of the business output being a software there is no respective transportation or distribution of products purchased by Clue between our Tier 1 suppliers and our operations. There are no inbound or outbound logistics.	
Total	23.55	0.84

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Reporting Year: 2022		
Emissions	tCO2e - Total	tCO2e - Per employee
Scope 1	0.00	0.00
Scope 2	28.44	0.62
Scope 3	23.14	0.50
Total	**51.58**	**1.12**

Reporting Year: 2023		
Emissions	tCO2e - Total	tCO2e - Per employee
Scope 1	0.00	0.00
Scope 2	38.11	0.57
Scope 3	21.81	0.32
Total	**59.92**	**0.89**

Reporting Year: 2024		
Emissions	tCO2e - Total	tCO2e - Per employee
Scope 1	0.00	0.00
Scope 2	44.09	0.53
Scope 3	23.63	0.29
Total	**67.72**	**0.82**

Reporting Year: 2025		
Emissions	tCO2e - Total	tCO2e - Per employee
Scope 1	0.00	0.00
Scope 2	42.63	0.53
Scope 3	17.46	0.22
Total	**60.09**	**0.75**

Reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions per employee will decrease each year to 0 tCO2e by 2040. This is a reduction of 100%.

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Carbon Reduction Projects; Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented during or since the 2021 baseline.

- We have replaced the lightbulbs throughout the office with energy efficient LED bulbs
- We have installed motion-sensitive timing switches, so that lights only turn on when needed and only stay on while there is movement in the room so that lights will turn off automatically when not required.
- We do not offer or supply single-use cups, instead having a batch of re-usable mugs for tea and coffee, and encouraging staff to use water glasses or bottles.
- We operate a Bike To Work salary sacrifice scheme to encourage employees to cycle more during their daily lives, and in particular as part of their commute.
- To facilitate the cycle to work we have arranged access with another occupant in the office building to use their shower and changing facilities.
- Where possible we source locally from Bristol-based companies in order to reduce the miles travelled by the supplies we use.
- We are a paper-less office, with all work being done digitally and in the cloud, and reducing the number of pages printed to near-zero each month. This Includes the adoption of a digital signing solution.
- Encouraging the use of Teams/Zoom/digital meetings where possible to reduce the carbon footprint of business travel
- Encouraging the use of trains and public transport to reduce the carbon footprint of business travel.
- Refurbishment of the toilet and washing facilities to include lower water-flow cisterns, hand-dryers to replace paper towels.
- Selection of travel provider that offers carbon offset for travel booked through their portal.
- We operate an electric vehicle salary sacrifice purchasing scheme though Octopus Electric Vehicles.
- In the future we hope to implement further measures such as:
- Working with our landlords to install energy-efficient utilities, improved insulation, solar panelling, and grey water recycling systems.
- Working with our landlords to obtain energy from green and renewable energy suppliers.
- Eliminate completely the use of paper in the business.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting .

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Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard .

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Name	Nick Harber
Signature	DocuSigned by: Nick Harber FEA667021BDB4AE...
Job title	Chief Financial Officer
Date	3rd November 2026

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Clue is a world-class investigation and intelligence management application that centralises and links all information in searchable data structures. Our software enables diverse investigation teams around the world to detect threats, prevent recurrence, uncover actionable intelligence, and progress investigations to successful outcomes at pace.

To find out more please get in touch at

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Company registered in England & Wales.